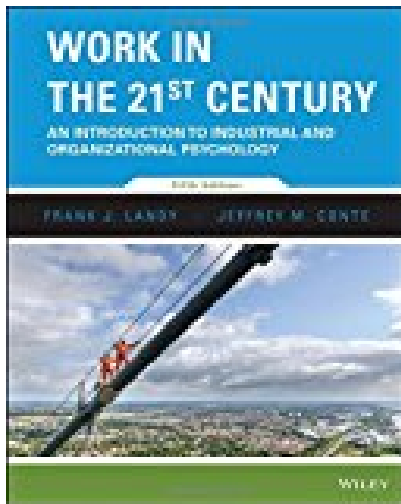


# Work in the 21st Century An Introduction to Industrial and Organizational Psychology

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## BOOK DETAILS

- Author : Frank J. Landy
- Pages : 624 Pages
- Publisher : Wiley
- Language : English
- ISBN : 1118976274

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## BOOK SYNOPSIS

"Work in the 21st Century" is the most current, engaging, and highly regarded text for the industrial and organizational psychology course. Combining leading research, consulting, and over 40 years combined teaching expertise, Frank J. Landy and Jeffrey M. Conte provide students with up-to-date examples and cases that link current research and theory to practical issues in the workplace. "Work in the 21st Century" continues to emphasize the scientist-practitioner model, showing students the connection between using the tools of science and the practice of I-O psychology. The third edition retains a number of themes from the prior edition that underscore the multifaceted nature of work such as the increase in cross-cultural work, the diversification of workforces, and the growing complexity of the technical and organizational aspects of work. To this edition the authors add authenticity as a theme, with the goal of preparing students for the 21st-century workplace. KEY FEATURES Cutting-edge topics and research coverage: includes the Five Factor Theory of Personality, the Big Eight theory of competencies, emotional intelligence, culture and emotions, genetics and job satisfaction, achieving balance between work and nonwork, stress and violence, measuring motivation, integrity testing, entrepreneurship, computer-based assessment, male vs. female leaders, cross-cultural teams, bullying, and more Modular approach: self-contained sections within chapters provide maximum teaching flexibility Case studies and high interest boxes: cases and boxes spotlight concrete examples of key issues in work and behavior in various applied settings Clear and articulate explanations: engaging prose and interesting examples make the book accessible to a wide range of students Appealing and accessible format: four-color design that brings I-O psychology to life and includes the use of newsmaking color photographs and cartoons carefully chosen to illustrate concepts Ancillaries: Instructor's Manual, Test Bank, Student Study Guide, PowerPoint slides, and Web Resources NEW TO THIS EDITION Over 480 new references--with more than 80 percent published in 2006 or later to reflect the most current coverage of the rapidly developing field of I-O Important topics added include socialization and national culture, inclusion, authenticity as a theme in 21st-century work, conditional reasoning and aggressive tendencies, and the increasing role of technology as a workplace stressor Expanded coverage of critical areas such as international and cross-cultural issues, ethical behavior, personality and work behavior, counterproductive work behaviors, entrepreneurial motivation, telecommuting, workplace bullying, and team mental models Timely examples and applications of I-O psychology principles including the role of I-O psychologists in the safe landing of US Airways flight 1549 in the Hudson River, the Iraq war, and the creation of a green and sustainable society

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